

A MILLION LINES, EIGHTEEN MONTHS

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WHY AGILE?

- Failed projects
- Late projects
- Major database changes
- Major architecture changes
- Management demanded something must change

XP VALUES

- Communication
- Simplicity
- Feedback
- Courage
- Respect

COMMUNICATION

- Whole Team meetings
 - Daily stand-up
 - Beginning of iteration planning meeting
 - End of iteration retrospective
- Estimation meetings



COMMUNICATION

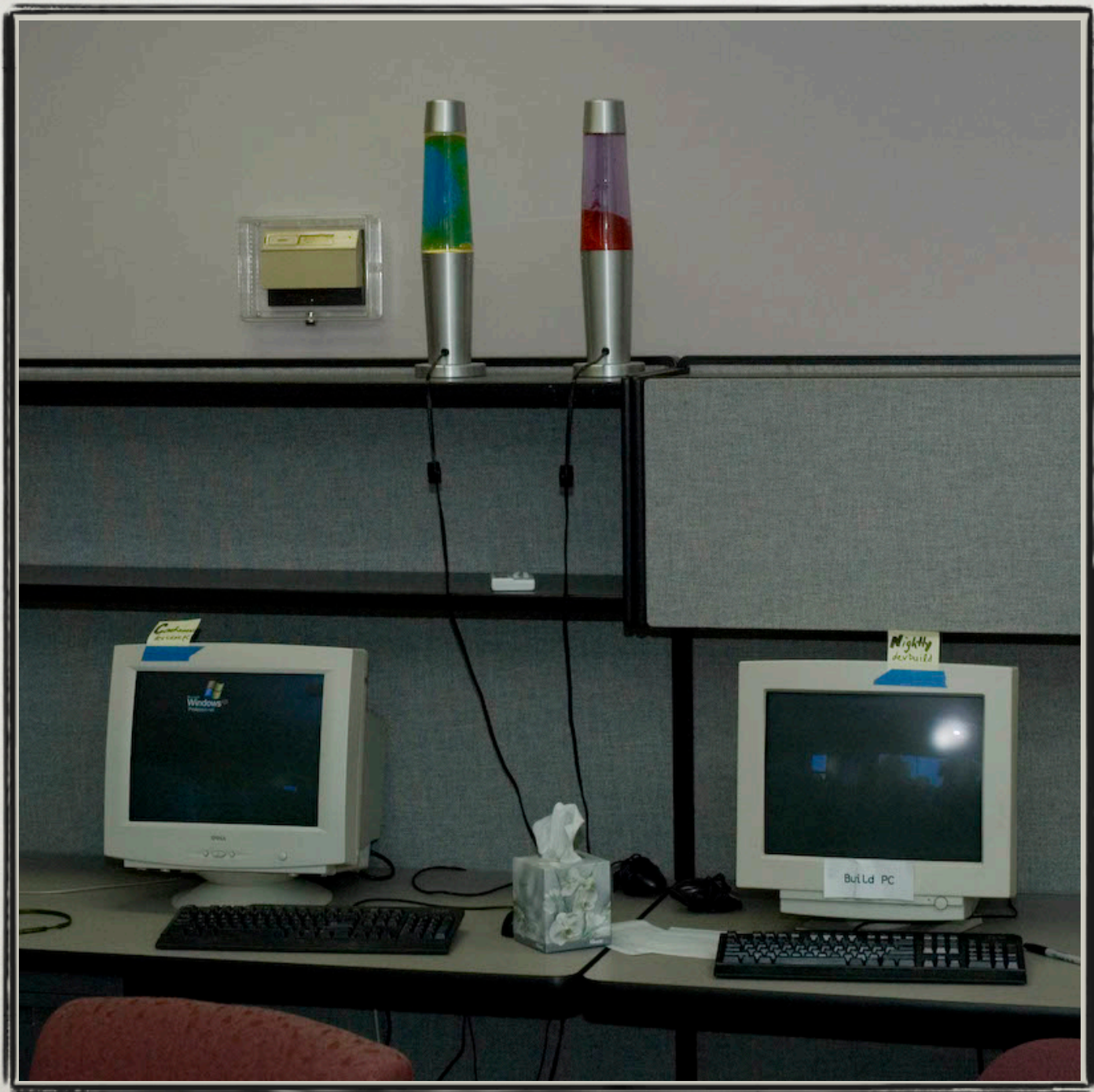
- Bullpen
- Pair Testing
- Big Visible Charts
- Emails
- Wiki

SIMPLICITY

- Do the simplest thing that could possibly work
- Automation, automation, automation
- Visual SourceSafe to Subversion: simpler source control
- Custom defect database to Trac: simpler issue tracking

FEEDBACK

- Automated tests
- Continuous builds
- One week iterations
- Retrospectives
 - Post-iteration
 - Post-story
 - Post-pairing



COURAGE

- To work in unfamiliar code
- To change how we do things
- To hold teammates accountable
- To voice opinions

RESPECT

- When things get heated remember: we are all professionals
- Personality differences must be put aside
- Change is good, but should be brought about carefully and politely

XP PRACTICES

- Pair Programming
- Planning Game
- Test Driven Development
- Whole Team

XP PRACTICES

- Continuous Integration
- Design Improvement
- Small Releases
- Sustainable Pace

XP PRACTICES

- Coding Standard
- Collective Code Ownership
- Simple Design
- System Metaphor

PAIR PROGRAMMING

- Must learn to cope with different personalities
- A higher degree of respect is necessary
- A paradox: it is both easier to stay on task, and easier to get off task
- Knowledge dissemination



PLANNING GAME

- Most of our estimation is done outside of the planning meeting
- Mike Kohn's estimation poker (get a kitchen timer)
- 30 minute planning game

TEST DRIVEN DEVELOPMENT

- Essential to our success
- Addictive rhythm
- 5588 automated tests
- Working Effectively With Legacy Code
by Michael Feathers
- Don't leave out exploratory testing

WHOLE TEAM

- Testers and developers working together
- Customers were surprisingly hard to engage at first
- We adapted to not having a full-time Customer, and our customers adapted to better meet our needs

CONTINUOUS INTEGRATION

- Implemented before we started XP. It has been instrumental to our success
- Knowing when a source change has broken something as soon as it is committed to version control is essential

DESIGN IMPROVEMENT

- A million lines of mud
- We tried a big refactoring. A year later, we were still finding bugs
- Small refactorings get to the goal. We refactor with every story we do

SMALL RELEASES

- Nine months to our first release, including completely changing our database platform
- Released almost every month since then

COLLECTIVE CODE OWNERSHIP

- It's harder to do than it sounds
- We all feel entitled to change the code, but there are still areas in which we don't feel confident
- We still have large swaths that only the experts are comfortable in

SIMPLE DESIGN

- A million lines of mud
- Transforming a complex design into a simple one is a tall order
- Work in progress

SUSTAINABLE PACE

- Very important
- One week iteration
- From time to time, a week with overtime, but not the norm

THE BULLPEN

- It's amazing the effect the environment has on productivity
- Lots of open space
- Dedicated pairing stations
- Big Visible Charts
- Acres of white board

CHALLENGES

- Delphi
- Legacy code
- Estimation
- Testing
- People



BULLPEN: WALL OF WHITEBOARD

0.004 acres shown



**BULLPEN:
TESTER POD**



**BULLPEN:
PAIRING POD**



PAIRING STATION

Questions?